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466 legislation, workmen's compensation and the regulation of industrial relations. In Indochina, the Popular Front Government had begun to apply by stages metropolitan French labor legislation to various groups of the workers. In the Indies, between 1940 and 1942 detailed workmen's compensation laws were adopted, the system of employment under penal sanctions was brought to an end, compulsory road labor in the Outer Provinces was abolished, and in Java the whole wage structure was being changed to provide for a general minimum wage for the lowest ranks of workers.

464 Nevertheless, as Miss Thompson states in her first essay, there remained two major labor problems. The labor supply was unsatisfactory and there was no effective labor movement.

Labor migration enabled the employers to meet their immediate needs and in many cases, as between India and Malaya, was well-organized. In the circumstances of much of Southeast Asia, however, it has helped to absorb some of the surplus population rather than to improve living conditions. In times of economic prosperity there was more money in the villages; with the great depression the villages, more dependent on money, were poorer than ever, and those workers who kept their employment saw their wages drop almost or entirely to vanishing point. The skill of the rubber-tapper, the cigarette roller, the batik worker and of other workers in manual operations demanding delicacy of touch was considerable; the industriousness of the Chinese was even excessive; above all, peasant rice production in the wet lands was marked by the fullest use of available resources. But for modern production in industry, labor efficiency was low and in particular the availability of the skilled mechanical worker was in many areas rare and uncertain.

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467 Miss Thompson shows the prewar weakness of the labor movements. In Java, the maximum number of organized workers appears to have been reached in 1941 when the membership of trade unions was estimated at 123,500. In the Philippine Islands, at the end of 1940 the total membership of the registered labor organizations was 96,877, and 190,000 workers were estimated to be organized in unregistered unions. There was little unity or continuity among the unions which existed. The Western governments feared the political interests of the labor movements. The seasonal character of much of the employment, labor migration and, in some cases, the racial diversity of the labor force, were other factors making trade union organization difficult.

000 All these problems still exist. An improved standard of living is one of the essentials for stability in Southeast Asia. Such improvement cannot be effected without economic developments, and although these developments will be hindered by labor which is cheap and inefficient, in the absence of much of the equipment of modern industry it will be long before standards of employment in Southeast Asia are comparable with

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religion was no barrier between themselves and the Chinese; all were Buddhists, though of differing sects. Chinese culture had long been admired by the peoples of Farther India, and had influenced them. Moreover, the Chinese were regarded as distant and desirable relatives. With the advent, however, of Chinese women and the accelerated growth of Chinese nationalism after the first world war, intermarriage occurred less frequently (though it continued to be common in Burma and Cambodia), and the indigenous peoples had few social contacts with the Chinese in their midst. The cleavage between the ethnic groups was further widened in the British colonies by the official policy of representation of various communities on legislative and advisory bodies.

Economically, relations between the indigenous and the immigrant peoples altered from a mosaic of non-conflicting occupations to one of rapidly increasing competition. For years the native peoples had contentedly seen the arrival of thousands of immigrants annually who were able and willing to perform the hard labor for which they themselves had neither inclination nor compulsion. Through much of the region, however, during the inter-war period an indigenous proletariat was developing as a result of the transfer of farm land from the indebted native peasantry to non-agriculturists, often to alien moneylenders, and also because of the growth of a Western-inspired individualism which was weakening family ties once paramount. The trend was apparent chiefly in parts of Burma, Siam, and Indochina.

This development did not assume significant proportions until the world economic depression, when considerable unemployment arose out of the drop in prices and the curtailment of foreign markets for products of Southeast Asia. The result was a swift increase in the number of natives seeking to return to their villages and, on the other hand, of those forced to seek part-time or full-time employment away from their villages in competition with immigrant laborers for work previously scorned as arduous, monotonous, and underpaid.

Meanwhile the native middle classes for the first time faced a serious unemployment problem. Until the depression years, the opportunities for desirable though moderately paid employment in government or business had seemed to exceed the number of qualified candidates. The depression made it clear that the saturation point had been reached, and each year an increasing number of educated youths would be thwarted in their expectation of employment or, if given a job, in their rise to higher positions. Thus two groups of economically frustrated natives developed simultaneously in numbers and in consciousness in the decade prior to the second world war.

Nascent political factors became significant during that period. The struggles of the Chinese against the Japanese and of Indians against British rule were reflected in the attitudes of the emigrants from those coun-